



**Personal Health Questionnaire (PHQ)**

Employee Name: \_\_\_\_\_ Employer Name: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Date of Hire: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Employee Email: \_\_\_\_\_

Are you planning to enroll in your employer's health insurance plan?  Yes  No

If you selected "**No**", please select one of the following, then skip the remainder of the form and sign the bottom of page 2.

- Covered by Spouse's Plan                       Not Eligible  
 Do Not Want Coverage                       Other Reason \_\_\_\_\_

If you selected "**Yes**", please complete the rest of this form.

Answer the following questions for yourself and eligible enrolling family members. Include additional sheets for detailed explanations or additional dependents. All questions must be answered or the form may not be accepted.

**I. Demographic, Build and Tobacco Use**

	Relation to Employee	Member Name	Social Security Number	Gender (M / F)	Date of Birth (mm/dd/yyyy)	Height (ft. & in.)	Weight (lbs.)	Home Zip Code	Tobacco Use in Last Year (Yes / No)
1	Employee								
2	Spouse								
3	Child								
4	Child								
5	Child								
6	Child								

**II. Medical Conditions and Treatments**

Has any person listed above seen a medical provider, had treatment recommended, received care (including prescriptions) or been hospitalized for any of the following? Check "Yes" or "No" for each question. Please complete ADDITIONAL DETAIL TABLE on page 2 for ALL "Yes" answers.

<p><b>1. Cancer</b> (If yes, list location and type of cancer) _____ Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Location and type of cancer: _____</p> <p>Check one: <input type="checkbox"/> Stage 1 <input type="checkbox"/> Stage 2 <input type="checkbox"/> Stage 3 <input type="checkbox"/> Higher</p> <p>Date of remission (if applicable): _____</p>	<p><b>6. Arthritis</b> (i.e. rheumatoid, osteo, psoriatic, gout) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>7. Autoimmune Disease</b> (i.e. lupus, MS, anemia) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>8. Back Disorder</b> (i.e. degenerative disk disease, herniated disk, spinal fusion, spondylitis, strain) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>9. Benign Growth</b> (i.e. tumor, cyst) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>10. Bowel</b> (i.e. irritable bowel syndrome, Crohn's ileitis) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>11. Circulatory System Disease</b> (i.e. stroke, arterial/vascular diseases) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>12. Immunodeficiency</b> (i.e. AIDS, HIV+, hemophilia) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>13. Kidney Disorder</b> (i.e. nephritis, renal failure) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>14. Liver Disease</b> (i.e. cirrhosis, hepatitis A, B, C, E) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>15. Mental Illness</b> (i.e. mild or major depression, anxiety, bipolar disorder, or schizophrenia) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>16. Counseling</b> (current or prior counseling) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>17. Muscular Disorder</b> Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>18. Respiratory</b> (i.e. asthma, allergies, pneumonia, COPD, emphysema, bronchitis) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>19. Stomach</b> (i.e. ulcer, acid reflux, GERD) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>20. Substance Dependency</b> (i.e. alcohol, drug) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>21. Transplants</b> - If yes, list organ(s): _____ Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>2. Cardiac or Heart Disease/Disorder</b> Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, check all that apply:</p> <p><input type="checkbox"/> Heart attack</p> <p><input type="checkbox"/> Bypass surgery or angioplasty on <b>single</b> vessel</p> <p><input type="checkbox"/> Bypass surgery or angioplasty on <b>multiple</b> vessels</p> <p><input type="checkbox"/> Any other heart conditions, list here (i.e. arrhythmia, aneurysm, heart failure, heart valve disorder): _____</p>	
<p><b>3. Diabetes</b> (If yes, list type 1 or 2) Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Type: _____</p> <p>If yes, list 3 most recent HbA1c/fasting blood sugar levels:</p> <p>1) _____ 2) _____ 3) _____</p>	
<p><b>4. High Cholesterol</b> Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, list 3 most recent readings:</p> <p>1) _____ 2) _____ 3) _____</p>	
<p><b>5. High Blood Pressure</b> Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, list 3 most recent readings:</p> <p>1) _____ 2) _____ 3) _____</p>	

**II. Medical Conditions and Treatments (Continued)**

**III. Pregnancy and Childbirth**

	Yes	No
22. Is anyone currently taking <b>prescription medication(s)</b> ?	<input type="checkbox"/>	<input type="checkbox"/>
23. Has anyone had any of the following or a <b>serious illness</b> in the past 5 years?		
a) Treatment	<input type="checkbox"/>	<input type="checkbox"/>
b) Hospitalization	<input type="checkbox"/>	<input type="checkbox"/>
c) Surgery	<input type="checkbox"/>	<input type="checkbox"/>
24. Is anyone <b>currently</b> :		
a) hospitalized or confined to a treatment facility?	<input type="checkbox"/>	<input type="checkbox"/>
b) confined at home, incapacitated or incapable of self-support?	<input type="checkbox"/>	<input type="checkbox"/>
25. Is any of the following <b>pending</b> ?		
a) Treatment (medical treatment or diagnostic testing)	<input type="checkbox"/>	<input type="checkbox"/>
b) Hospitalization	<input type="checkbox"/>	<input type="checkbox"/>
c) Surgery	<input type="checkbox"/>	<input type="checkbox"/>
26. In the past 5 years, has anyone enrolling had <b>symptoms</b> of any serious medical condition not yet indicated on this form?	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No
27. Is anyone <b>pregnant?</b> (If no, mark "No" and skip question 27)	<input type="checkbox"/>	<input type="checkbox"/>
a) Due Date: _____		
b) Is this a high risk pregnancy, any complications or bleeding?	<input type="checkbox"/>	<input type="checkbox"/>
c) Previous c-section or pre-term birth?	<input type="checkbox"/>	<input type="checkbox"/>
d) Are multiple births expected? If yes, check one:		
<input type="checkbox"/> Twins <input type="checkbox"/> Triplets <input type="checkbox"/> More		

**REMINDER:**  
Please complete  
**ADDITIONAL DETAIL**  
**TABLE** for **ALL**  
questions answered  
"Yes" on Pages 1 or 2

**Additional Detail Table – Please provide details for all questions answered "Yes"**

Question #	Name of Individual	Condition/Diagnosis	Date of Onset	Last Date Treated	Treatment/Drug	Still Taking (Y / N)	Degree of Recovery

**If you answered "Yes" to any question on pages 1 or 2, please complete ADDITIONAL DETAIL TABLE above or this form will not be accepted.**

I acknowledge and agree that in the event that information has been intentionally omitted or misrepresented, the insurance carrier may deny or limit coverage and the THP service agreement may terminate for breach. In such cases, I understand that THP or the carrier may change my insurance premiums. I certify that the statements above are true and correct to the best of my knowledge. I understand that this form is used for information only and does not bind coverage. THP gathers this information for statistical and actuarial use only. This information is not to be used in connection with any decisions or actions regarding my employment. Prospective employees in Michigan should not provide information regarding height or weight. In compliance with requirements for GINA, THP is not requesting genetic information. THP Notice of Privacy Practices provides more detailed information about how THP and the health plan I have chosen may use and disclose my protected health information. I have a legal right to review the Notice of Privacy Practices before I sign this consent, and I am encouraged to read it in full. I have a right to request restrictions on how my protected health information is used and disclosed. The THP and my health plan are not required by law to grant my request. However, if my request is granted, the THP and my health plan are bound by their agreement. I have a right to revoke this consent in writing, except to the extent the THP or my health plan have already used or disclosed my protected health information in reliance upon my consent. I will notify THP of any health or enrollment related changes that occur after signing this form up to the effective date of coverage on the health plan.

Employee Sign and Date Here:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Client Privacy Notification**

Thank you for completing the requested information above. Any non-public personal health information (i.e., name with address and/or social security number and detailed health information) (protected health information) that you provide via hard copy or through this process. This application will be used solely for the purpose of providing risk assessment to the Professional Employer Organization (PEO), Multiple Employer Welfare Arrangement (MEWA), association group (Association) that will provide a health insurance quote to your employer. Lewis & Ellis is acting as a Business Associate to the PEO / MEWA / Association / Trust and is subject to certain provisions of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) regulations. Lewis & Ellis will not sell, license, transmit or disclose this information outside of Lewis & Ellis except as: a) necessary for Lewis & Ellis to provide the services on behalf of the PEO MEWA/Association /Trust, b) expressly authorized by you, c) necessary for backup documentation purposes, or d) required by law.